

### **1:0 Codes of Conduct**

Any CYO member may be required to read and sign a relevant code of conduct, resulting from any violations discovered during a disciplinary hearing or an Incident Report review. The signed acknowledgement will be presented for any further disciplinary action.

#### a. ALLIANCE Code of Conduct:

The Code of Conduct identifies the standard of behaviour that is expected of all ALLIANCE members and participants, which for the purpose of this policy shall include all players, guardians, parents, coaches officials, volunteers, directors, officers, committee members, conveners, team managers, trainers, administrators, referees, employees and others involved in ALLIANCE activities and events.

The ALLIANCE is committed to providing an environment in which all individuals are treated with respect. Members and participants of the ALLIANCE shall conduct themselves at all times in a manner consistent with the values of ALLIANCE which include fairness, integrity and mutual respect.

During the course of all ALLIANCE activities and events, members shall avoid behaviour which brings the ALLIANCE or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-prescription drugs and use of alcohol by minors.

The ALLIANCE members and participants shall at all times adhere to the ALLIANCE's operational policies and procedures, to rules and regulations governing ALLIANCE events and activities, and to rules and regulations governing any competitions in with the member participates on behalf of the ALLIANCE.

Members and participants of the ALLIANCE shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.

Members of the ALLIANCE shall refrain from comments or behaviours which are disrespectful, offensive, abusive racist or sexist. In particular, behaviour which constitutes harassment, abuse, or bullying will not be tolerated, and will be dealt with accordingly.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the Discipline Policy of the ALLIANCE. Such action may result in the member losing the privileges which come with membership in the ALLIANCE, including the opportunity to participate in ALLIANCE activities and events, both present and future.

ALLIANCE HOCKEY- Code of Conduct- Team Officials

b. Team Officials:

I will be reasonable when scheduling games and practices, remembering that players have other interests and obligations

I will teach my players to play fairly and to respect the rules, officials and opponents I will ensure that all players get equal instruction and support

I will not ridicule or yell at my players for making mistakes or for performing poorly. I will remember that players play to have fun and must be encouraged to have confidence in themselves

I will make sure that equipment and facilities are safe and match the players' ages and abilities

I will remember that participants need a coach they can respect. I will be generous with praise and set a good example.

I will obtain proper training and continue to upgrade my coaching skills

I will work in cooperation with officials for the benefit of the game

Name (Printed): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_